

Minimum Qualifications

EDUCATION

1. An applicant must have a bachelor's degree, signifying completion of the undergraduate curriculum and graduation from an accredited college or university. To meet the bachelor degree requirement, an applicant must have completed all academic, financial, and administrative obligations.

— OR —

2. An applicant must have 80 college credits from an accredited college or university with the expectation of graduation in the upcoming year, **PLUS to enter the background portion of the Selection Process, with successful completion of all other phases, an applicant must have a bachelor's degree by the date specified by the Selection Process Unit, signifying completion of the undergraduate curriculum and graduation from an accredited college or university.**

To meet the bachelor degree requirement, an applicant must have completed all academic, financial, and administrative obligations to be conferred a bachelor's degree.

— OR —

3. An applicant must have an associate's degree or 60 college credits from an accredited college or university **PLUS** at least 24 months of satisfactory employment and/or military experience. **Work experience must equate to 104 weeks of employment, including military experience, with a minimum of 20 hours of work per week. The 104 weeks are not required to be consecutive.**

— OR —

4. An applicant must have 30 college credits from an accredited college or university **PLUS** at least 24 months of **active** duty military service.

AGE

Applicants must be at least 21 years old as of the date of the application. Applicants also must not reach their 35th birthday prior to their Academy Class graduation date.

CITIZENSHIP

Must be a United States citizen at the time of application.

DRIVER'S LICENSE

Applicants must possess a current and valid drivers license at the time of application.

BACKGROUND

Applicants must have a good reputation and be of sound moral character.

Automatic Disqualification Information

- The applicant was convicted of an indictable offense or is presently under an indictment.
- The applicant was convicted of any offense involving domestic violence.
- The applicant was convicted of two or more offenses of driving while intoxicated as defined under *N.J.S.A. 39:4-50* or was convicted of driving while intoxicated as defined under *N.J.S.A. 39:4-50* within the last five years.
- The applicant is currently on probation or has been on probation at any time within the last 12 months.
- If the applicant pled guilty or has been found guilty of any motor vehicle moving violation five or more times within the past two years.
- The applicant has been dishonorably discharged from any branch of military service or law enforcement agency.
- The applicant was adjudicated by a court or found by an employer to have violated any person's civil rights.
- The applicant was convicted of an offense involving or touching on previous public office, position or employment. See *N.J.S.A. 2C:51-2(d)*.
- The applicant, having been a citizen of the United States, has renounced his or her citizenship.
- The applicant is subject to a restraining order for harassing, stalking, or threatening, or a restraining order for any domestic violence related offense.
- The applicant sold, manufactured or distributed any illegal controlled substance in his or her life.
- The applicant engaged in the unauthorized usage of any illegal drug while employed in a position of public trust.

Applicants failing to successfully complete the Applicant Selection Process are encouraged to reapply for future New Jersey State Police recruit classes



More information is available by contacting the Recruiting Unit toll free at

1-877-NJSP-877

or visiting the
New Jersey State Police website at

NJTrooper.com

and click on Recruiting

Follow us on Facebook at

New Jersey State Police Recruiting Unit

Follow us on Instagram at

njsp_recruiting

For questions or specific information concerning the re-application process, please contact the

Selection Process Unit

609-882-2000

extension 2813, 2814, 2816

or 2817.



NJSP



Applicant Selection Process

The Applicant Selection Process



1. APPLICATION SCREENING

When initial applications are available, interested parties will apply by visiting:

www.njtrooper.com

and submitting an electronic application. The application will obtain biographical, educational, and employment information from the applicant. The application will also describe minimum qualifications and automatic disqualifiers that would preclude a potential applicant from continuing in the selection process. Applicants must adhere to the application filing deadline in order to be eligible. All applications will be screened to determine minimum qualifications and automatic disqualifiers. Candidates will be advised of the status of their application via email. Successful applicants will be invited to the Physical Qualification Test (PQT).

2. PHYSICAL QUALIFICATION TEST (PQT)

The PQT battery will consist of the following timed tests: Push Ups, Sit Ups, and 1.5 Mile Run. Applicants unable to pass the PQT will be disqualified from the current selection process. Please visit the PQT link (in the Recruiting Section) on the New Jersey State Police website www.njsp.org for a detailed description of each test. Applicants that pass the PQT will be invited to the Written Examination.

3. WRITTEN EXAMINATION

The written test battery consists of multiple assessments designed to evaluate the competencies needed to effectively perform the duties of a New Jersey State Trooper. The written examination will consist of one full day of testing including check-in and breaks. A Written Examination Informational Guide that provides a description and example questions of each assessment will be provided to applicants advancing to the written examination phase.

4. QUALIFICATIONS SCREENING

Upon successful completion of the Physical Qualification and Written Examination phases, an applicant's motor vehicle and criminal histories will be reviewed. Applicants who pass the Qualifications Screening will advance to the background investigation phase.

5. BACKGROUND INVESTIGATION

Employment as a New Jersey State Trooper is unique in that it involves the exercise of police powers and the public trust. All candidates shall undergo a thorough background investigation which shall require completion of a comprehensive Background Investigation Questionnaire.

Besides verifying your responses to the automatic disqualifying questions found in the application, the background investigation shall include, but is not limited to, a comprehensive evaluation of the following areas:

- Personal Data & Citizenship Information
- Social Status
- Residence
- Education & Intern Study Programs
- Selective Service & Military Service
- Employment
- Financial
- Criminal & Motor Vehicle History

Applicants who demonstrate derogatory conduct that conflicts with the expectations of the State Trooper position shall be disqualified.

Additionally, any applicant who intentionally provides false information, attempts any deception or fraud in this application, or in any examination, interview, application, or any other

part of the selection process for appointment with the New Jersey State Police shall be disqualified from the selection process.

6. CANDIDATE REVIEW BOARD (CRB)

After completion of the background investigation, all successful candidates will appear before the CRB for a comprehensive interview.

7. MEDICAL/PSYCHOLOGICAL EXAMINATION

If an applicant receives a Conditional Offer of Employment a medical examination and a psychological evaluation will be conducted. Each potential recruit shall be required to authorize access to **ALL MEDICAL AND MENTAL HEALTH RECORDS**. The potential recruit shall also be required to provide urine samples for drug testing analysis. If the Division Physician determines that an applicant is unable to perform the essential functions of the position, the conditional offer of appointment shall be withdrawn.

8. PRE-EMPLOYMENT PREPARATION PROGRAM (PEPP)

PEPP is a structured program offered to those applicants who have received a Conditional Offer of Employment and are in the final stages of the Applicant Selection Process. PEPP sessions feature physical training, along with basic military movements and commands, as

well as a swimming component. All applicants must attend the required session(s), **one of which must be a swim session**.

9. ACADEMY AWARENESS WEEKEND

Successful completion of the two-day (consecutive/overnight) instructional weekend program* is mandatory to maintain eligibility in the selection process. The Academy Awareness Weekend consists of classroom, physical fitness, and academy protocol instruction. Applicants are exposed to a highly regimented experience that provides exceptional exposure to the New Jersey State Police Academy. Applicants who fail to attend the required number of mandatory PEPP sessions or Academy Awareness Weekend may have their Conditional Offers of Employment rescinded and be removed from the selection process.

**The two-day time frame may be subject to change due to operational needs of the Division of State Police.*

10. NEW JERSEY STATE POLICE ACADEMY

Appointment to the rigorous residential Academy is contingent upon a number of factors, including the availability of funded positions and approval by the Superintendent of State Police. Prior to graduating from the New Jersey State Police Academy, everyone, without exception, must be a resident of New Jersey.

JOIN US, AND SERVE WITH PRIDE.



NJTROOPER.COM



AA/EOE, m/l/d/v